

HYDE PARK HARRIERS COMMITTEE MEETING HELD ON SUNDAY, 14 June 2020 BY VIDEO CONFERENCE

Present:

Amy Young (Chair)
Naomi Adkins
Lorraine Beavis
Zeni Bellwood
Richard Edwards
Clare Evans
Rebecca Gray
Phil Hammond
Robyn Johnson
Jonathan Spain

1 **Welcome to 2020/21 Committee**

AY welcomed both the new and returning Committee members to the first meeting following the AGM.

2 **Minutes of Previous Meeting**

Minutes of meetings of 19th April and 11th May and of the AGM on 19th May approved.

3 **Update to constitution**

The amendments to the constitution agreed at the AGM had been made and the documents were in the Google drive under 'Documents and Policies'.

4 **Approve updated policies**

AY had updated some of the club policies and converted the latest version to Word. Previous versions were in the archive in PDF format.

Policies to be reviewed as follows:

Constitution – RE
Club Ethos – ZB
Equity – LB
Accident and Incident Report form – JS
Incident log – RJ
Social Media – content and user policy – NA
Welfare – RG

The following new policies had also been identified as part of the EA 360 review:

GDPR
Grievance and Disciplinary
Inclusion
Code of Conduct

Agreed that in future policies should be reviewed every two years.

5 **Membership Update**

165 members, with three renewals and two transfers since the AGM. No requests for refunds of the £1 overcharge had been received. In the circumstances it was not intended to chase those members who had not renewed their membership.

Further update on London Marathon due next week.

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Finance Update

Money due in respect of PECO and should be received shortly.

Vests now included as assets and would be included next year so that a comparison could be made.

7

EA 360 Review

Report produced following the EA review was available in the Google drive. It included certain recommendations which would be included on the agenda for the next meeting.

AY asked committee members to consider what HPH means to each of us which would help develop a vision of what we want to achieve as a club. Particular areas raised were:

Junior section

This had been considered last year and might still be a goal for the longer term but would not be appropriate this year. However we do need to think about what we need to do in the meantime in order to achieve it in the future. RE reported that before lock-down he had been invited to some junior clubs. This had not happened due to lockdown but he would pick it up again when appropriate.

Legal status

Some clubs had found it beneficial to register as limited companies. Probably not appropriate for HPH but LB to investigate and report back.

LB

DBS renewals

ZB to check whether the update service was applicable to volunteers.

ZB

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Roles & Responsibilities

Following roles & responsibilities agreed:

Social media/comms – NA/ZB

Championships – RE

Race reports – RJ

Fell races – RG

Couch to 5K – interest expressed by Liz Jones/Claire Hougham/Debbie Brown

Links to WHM and other local parkruns – ZB/Toby Adkins

Website – NA, with RJ supporting

Harrier of the Month – AY

Coach liaison – AY/JS

Leader coordination – AY to speak to Janet Glynn in the first instance

The position of Welfare Officer had been suggested in the EA report, with two officers recommended, one of each gender. However, AY was not sure it would be appropriate for that responsibility to fall on one or two people. Agreed, instead, for the committee as a whole to discuss whether there was anyone that may need some help. ZB was keen to get involved and it was agreed she would be the first person to make contact unless the committee agreed that someone else would be more appropriate in the particular circumstances.

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Update from COVID-19 task force

First meeting held; latest EA advice awaited before holding a follow up meeting.

10

Championships/Keeping us running

Following agreed:

- Toby Adkins to arrange a virtual parkrun day

- 'Buddies' list – AY to send a list of those who had responded to the recent FB post to RJ who would create a list by area to enable members to make contact with each other.
- RJ/CE to consider a possible ultra challenge
- ZB reported that her 19K in 19 days challenge had been well received.

RE noted that there were still eight off-road and seven road championship races not yet cancelled.

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Date of next meeting

26th July 2020 at 6:00 pm